



## **CODE OF PRACTICE FOR WORKING WITH CHILDREN AND YOUNG PEOPLE**

Ingatestone and Fryerning Tennis Club adopts and promotes the LTA's Code of Practice for working with Children and Young People as follows:

### **SAFE AND INCLUSIVE CODE OF CONDUCT**

- Prioritise the well-being of all children and adults at all times
- Be a positive role model
- Act with integrity, even when no-one is looking
- Help to create a safe and inclusive environment both on and off court and promote the Fair Play values of enjoy and respect
- Value and celebrate diversity and make all reasonable efforts to meet individual needs
- Keep clear boundaries between your professional and personal life, including on social media
- Check you have the relevant consent from parents/carers, children and adults before taking or using photos and videos
- Ensure your own roles and responsibilities, and those of everyone you are responsible for, are clearly outlined and everyone has the information, training and support to carry them out
- Where possible, do not be alone with a child or adult at risk
- Do not abuse, neglect, harm or discriminate against anyone or act in a way that may be interpreted as such\*
- Doing nothing is NOT an option: report all concerns and disclosures as soon as possible, following the Concern Reporting Procedure. If someone is in immediate danger, call the police (999).

\*It is illegal to have a relationship with someone who is under 18 years old if you are in a position of trust. It is illegal to have a sexual relationship with anyone under the age of 16 whether they give consent or not.

The Code of Conduct will be interpreted in a spirit of integrity, transparency and common sense, with the best interests of children and adults at risk as the primary consideration.

**November 2017**